





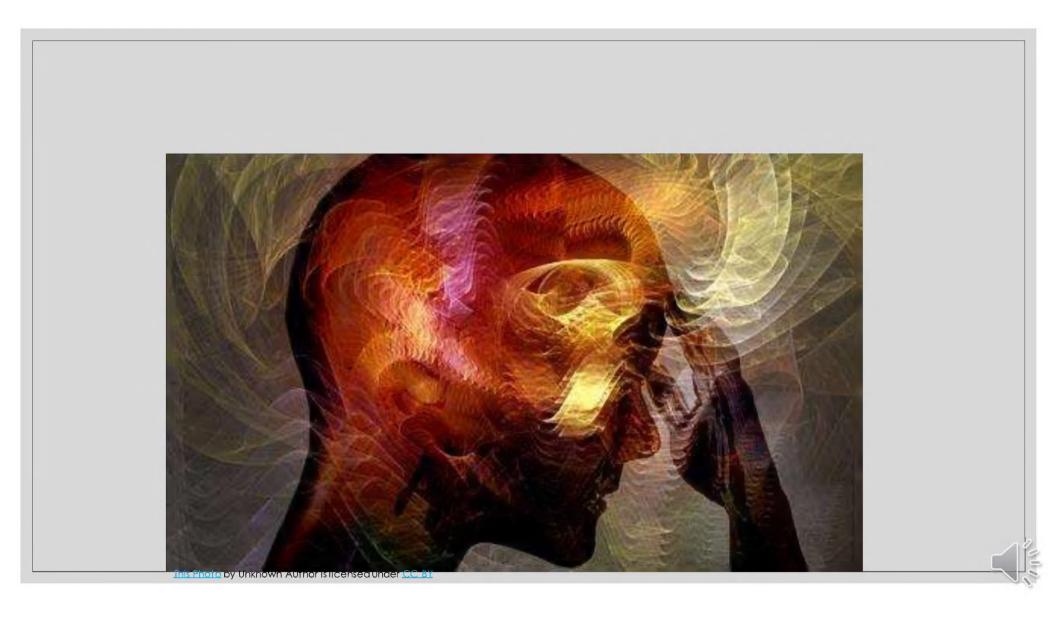


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ALA Policy Manual – B.1.5.

• ...advocate conditions of employment that safeguard the rights and welfare of all employees of our institutions